

Title: Senior Survival Instructor – Roaming

Reporting to: Ultimate Survival Programme Manager

Summary of Position:

The role of the Senior Survival Instructor (Roaming) is to deliver outstanding, structured outdoor education activities and workshops to groups of children, aged 7 to 14 years, on our Ultimate Survival Courses. This is a roaming role and so you will not be assigned to any one site. The Senior Survival Instructor (Roaming) will be assigned a route on a weekly basis whilst reacting to emergency changes at short notice.

Using supporting resources, you will be expected to deliver activities to groups of children as part of their week-long courses, with emphasis on fun, excitement, teamwork, and skill development. You will have a pastoral role, being the group leader and key contact for children on Camp, taking a lead in ensuring their welfare and providing high quality care. You will also be required to support the Survival Leader in performing their duties, supporting new staff and liaising with Head Office etc.

Duties and Responsibilities:

- Prepare and deliver activities for children aged 7-14, focusing on participation, development, safety and enjoyment.
- Travel to the camps on their weekly route but remaining prepared to react to last minute changes. Travel expenses to and from the camps will be covered at 20p per mile.
- Encourage participation through enthusiasm and energy in scenarios and role play.
- Ensure all policies and procedures on Camp are adhered to by yourself and the children in your care, including all health and safety, and safeguarding procedures.
- Although this role is usually daytime only (Monday to Friday, 8am – 6pm) you will be expected to assist on overnight 'camp outs*' on Thursdays where the children stay over on site.
- Take a pastoral role as a group leader, supporting and caring for children throughout the week, continuously promoting their welfare.
- Supervision of children outside of activity times.
- At all times behave in a manner that reflects the expectations of Ultimate Survival Camps.
- Live up to the company promise of 'Inspiring Children Every Day' throughout your employment.
- Show the required energy, enthusiasm and professionalism for the duration of the season, acting as an ambassador for Ultimate Survival Camps and behaving as a suitable role model for children.
- Other ad-hoc duties (cleaning, equipment maintenance/ordering etc).

Essential Requirements:

- Have a valid driving license and use of their own car so they can travel to and from camps in their assigned region.
- Enthusiastic, energetic individual, passionate about working with, and developing children through adventurous activities.
- Excellent organisational and leadership skills.
- Good experience within outdoor education (bushcraft specific) and experience working with children
- Excellent communication skills and verbal reasoning.
- Flexible, team player, with a dynamic approach to problem solving.
- Someone looking for a challenging, but hugely rewarding and fun job in the holidays, as well as the opportunity to further their career in the outdoor education, adventure, and childcare industries.
- Have a mobile phone so that they can keep in touch with the Recruitment and Operations Team who will be deploying them as and when camps require support.
- Senior Survival Instructors will attend a day of managerial training prior to commencing the role.

Desirable Requirements:

- Relevant degree or equivalent experience.
- Ideally qualified or studying towards NGB qualification in adventurous activities, such as archery, canoeing, bushcraft and mountaineering.
- Ideally experienced in working for Ultimate Survival or in a similar camp setting, working with children aged between 7 and 14 years.
- Current outdoor or paediatric first aid qualification.

Further Info:

- **Contract:** Seasonal work available during Summer school holidays.
- **Hours:** 8am – 6pm weekdays, plus one overnight on-duty shift per week on Thursdays for weekly 'camp out*'. Full time or part time roles available.
- **Accommodation:** Camping accommodation can be provided where deemed appropriate.
- **Pay:** £350 – £476.30 per week plus holiday pay plus additional pay for overnight duties on Thursdays*. Travel expenses to and from camp covered at 20p per mile.

*Camp outs are scheduled to run every Thursday overnight, but are subject to weather and booking numbers. Staff will be informed weekly if a camp out is running and shifts worked are paid at an additional rate.

The Ultimate Activity Company is committed to safeguarding and ensuring the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. All appointments are subject relevant check in line with safe recruitment guidelines, including, but not limited to, DBS Disclosure checks, identity checks, employment history and reference checks, and international criminal record checks where required.