



**Title:** Athletics Lead Coach

**Reporting to:** Operations & Training Manager

**Contract:** Work available in the May half-term and Summer school holidays

**Hours:** 8:30am to 4:30pm.

**Location:** Brentwood School, Essex (CM15 8EE), Oxford Athletics Track (OX4 2RR) Tilsley Park, Abingdon (OX14 1PU)

### **Summary of Position:**

The Athletics Lead Coach is responsible for the successful delivery of our academy programmes, whilst ensuring the welfare and safety of the children is always maintained. We are looking for enthusiastic and experienced professionals to help us follow through on our commitment to 'Inspire Children Every Day'.

Our Athletics Lead Coach will run the Academy each day, with the responsibility of ensuring the coaching programme is delivered to a high standard and that each young athlete is participating at a suitable ability level. As well as leading sessions, coaches contribute to the high standard of physical, emotional and social care offered by Ultimate Sports Academies.

You will be responsible for managing, motivating and supporting your small team of coaches to create fun and exciting athletics academies which promote participation, structure and skill development. You will ensure successful execution of all policies and procedures, liaising with parents, school representatives and Head Office.

### **Responsibilities:**

- Deliver excellent, energetic coaching sessions where all children can develop their skills, be challenged and have fun.
- Demonstrate the ability to develop and progress sessions for varying ages and abilities.
- Provide challenging content in a safe learning environment.
- Analyse performance and suggest areas of improvement.
- Communicate effectively with children and their parents/guardians acting as a point of contact and liaising with Head Office.
- Manage and support a small team of coaches to ensure sessions are delivered to the high standard expected of Ultimate Sports Academies.
- Supervise and engage with the children outside of session times.
- Continuously promote the welfare of the children in your care.

The Ultimate Activity Company is committed to safeguarding and ensuring the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. All appointments are subject relevant check in line with Safer Recruitment guidelines, including, but not limited to, DBS Disclosure checks, identity checks, employment history and reference checks, and international criminal record checks where required.

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- Show high levels of energy, enthusiasm and professionalism, acting as a suitable role model for the children.
- Live up to the Ultimate Activity Company's promise of 'Inspiring Children Every Day' and behave in a manner that reflects the expectations of the company throughout your employment.

### **Essential Requirements:**

- Hold a minimum UK Athletics L2 coaching qualification (or equivalent) or have experience playing to a high level.
- Experience of working with children.
- Able to tailor delivery and structure of a session according to age and ability.
- Have an excellent working knowledge of all aspects of athletics – technical, tactical and physical.
- Good organisation and communication skills. Candidates must be confident in their ability to lead a group of children and not shy away from responsibility.
- Approachable, patient, and above all, passionate about athletics!

### **Desirable Requirements**

- Experience taking sole charge of a group of children.
- Hold a Paediatric First Aid (12 hour or 6 hour) or First Aid at Work qualification.