



## Ultimate Survival Senior Instructor (Roaming)

*Making school holidays extraordinary*

### The Details

**Title:** Ultimate Survival Senior Instructor (Roaming)

**Reporting to:** Ultimate Survival Programme Manager

**Contract:** Seasonal work available during May Half Term and Summer school holidays.

**Hours:** 8am – 6pm weekdays. Full time or part time roles available.

Where bookings allow, an additional 3 hours may be required on Thursday nights during the season when children are invited to stay for evening activities. If this is required, you will be paid overtime.

**Pay:** £89.39 – £126.69 (inclusive of holiday pay, based on an 9.5 hour day). Pay is calculated based on age, experience and qualifications.

### Summary of Position

The role of an Ultimate Survival Instructor is to use supporting resources to deliver quality, structured outdoor activities and workshops to groups of children aged 7 to 14.

This is a roaming role, therefore instead of being based at one camp the Senior Instructor (Roaming) will be assigned a weekly route/schedule across multiple camps within their local area and should be able to react to necessary changes at short notice. Travel expenses are paid, and where long journeys are required, camping accommodation would be provided.

On camp, you will be expected to guide groups of children through week-long, timetabled courses with an emphasis on fun, excitement, teamwork, and skill development. You will have a pastoral role, ensuring the welfare of children on camp.

### Duties and Responsibilities

- Travel to camp according to the route supplied by Head Office, being prepared to react to last minute changes. (Travel expenses to and from camp will be covered at 22p per mile.)
- Prepare and deliver activities for children aged 7-14, focusing on participation, development and enjoyment, while working both alone and alongside other staff.
- Take a pastoral role as a group leader, welcoming new children into your group and liaising with the Camp Leader and/or parents as necessary.
- As a second in command, be ready to step into a more senior Ultimate Survival Camp Leader role when required.
- Supervise and engage with the children outside of activity times.
- Continuously promote the welfare of the children in your care.
- Show high levels of energy, enthusiasm, and professionalism, acting as a suitable role model for the children.
- Ensure all policies and procedures on camp are adhered to by yourself and the children in your care, including all health and safety, and safeguarding procedures.
- Live up to the Ultimate Activity Camp promise of 'Inspiring Children Every Day' and behave in a manner that reflects the expectations of the company throughout your employment.
- Other ad-hoc duties (e.g., cleaning, equipment maintenance, etc).



*Bring your skills. Leave with more.*

## Essential Requirements

- Experience taking sole charge of a group of children.
- Able to tailor the delivery and structure of a session according to age and ability.
- Have a valid driving licence and use of your own car so you can travel to and from camps in your local area.
- Have a mobile phone so that you can keep in touch with the Recruitment and Operations Team who will be deploying you as and when camps require support.
- Be enthusiastic, energetic, and passionate about working with and developing children through guided play and activities.
- Good organisation and communication skills. Candidates must be confident in their ability to lead a group of children and not shy away from responsibility.
- Excellent communicator, with great face-to-face customer service skills. Candidates must be confident in their ability to interact with parents.
- A pro-active and conscientious team player, able to adapt to dynamic situations and challenges on camp.
- Someone looking for a sometimes challenging, but hugely rewarding and enjoyable job in the holidays, who is looking to broaden their career in the childcare industry.

## Desirable Requirements

- Relevant degree or equivalent experience.
- Ideally qualified or studying towards NGB qualification in adventurous activities, such as archery, bushcraft and mountaineering.
- Ideally experienced in working in a similar camp setting, working with children aged between 7 and 14 years.
- Current outdoor or paediatric first aid qualification.

## Benefits

- Paid pre-camp training programme to prepare you to be an Ultimate staff member.
- Subsidised First Aid qualifications and CPD opportunities.
- Competitive pay with progression opportunities.
- Each day is filled with rewarding work in an enthusiastic environment.